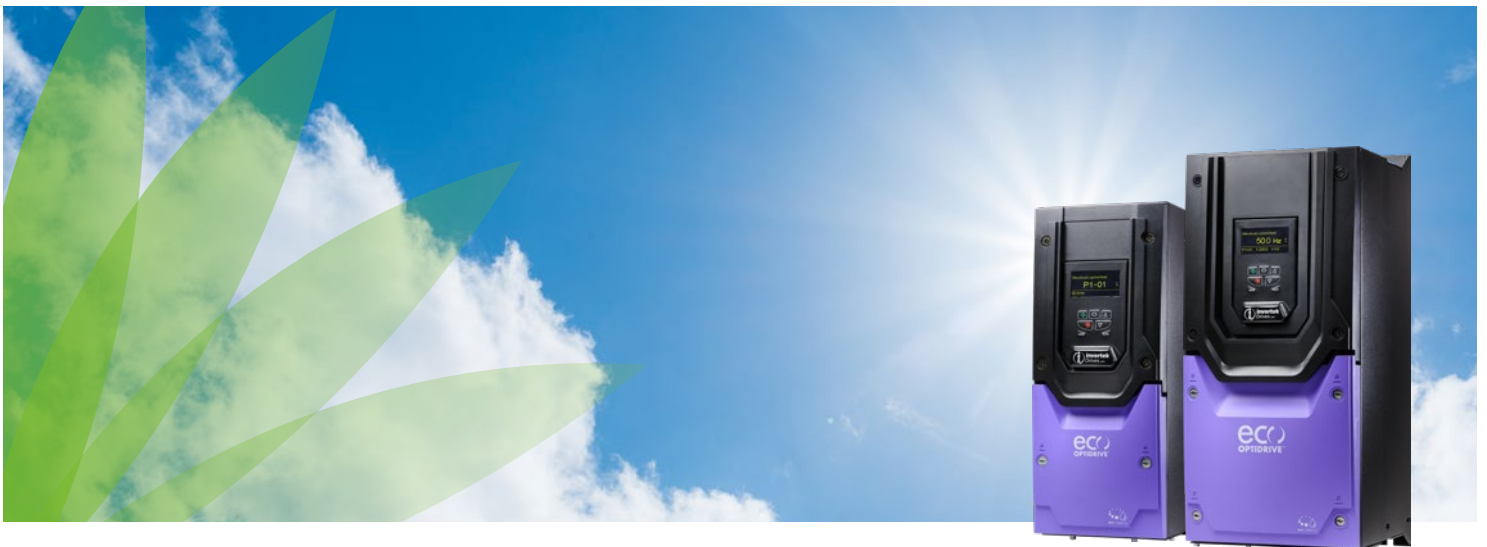
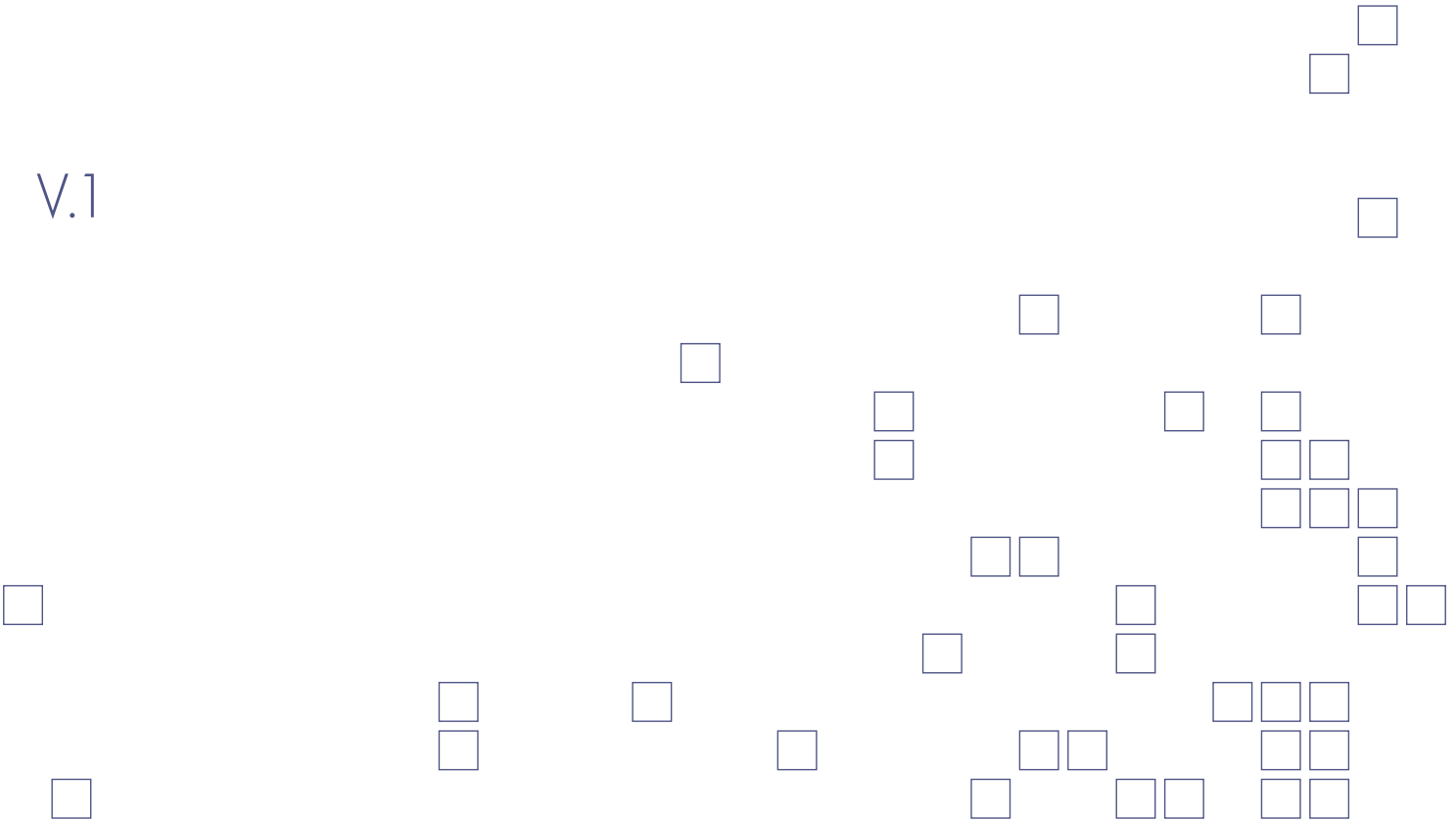


Water Policy

V.1



Inverterk Drives Limited Offa's Dyke Business Park, Welshpool, Powys, UK, SY21 8JF

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Registered in England No. 3504834 VAT Number GB 712854929

Invertek Drives Ltd was formed in 1998 and designs, manufactures and markets AC electronic variable frequency drives used to control the speed of electric motors.

Invertek is committed to a clean and healthy environment.

We recognise the importance of fresh water as a resource, its increasing scarcity and climate change inflicted risks such as flooding and drought. We know that water is a shared natural resource and is critically important to our operations, employees, customers, our supply chain, and to the communities where we operate. In the scope of our activities, we identified three strategic elements for our water policy:

- Conservation of fresh water, incl. reduction of consumption, appropriate processing, recycling, and use of treated wastewater,
- avoidance of soil and groundwater impacts and
- flood protection.

Invertek Drives has a modern office and production campus in Wales, UK, and has significantly invested in water efficient devices in our existing and new buildings. The nature of our production and servicing processes means that water consumption in our operational areas is already low. Our landscaping is only watered by the rain and is in a location not prone to flooding. We have planted large swathes of wildflower and hedgerows and trees which should be able to manage the weather conditions at our location as well as contribute to biodiversity and a pleasing natural setting.

Our Commitments

This Water Policy strives for corporate water leadership, defining goals, implementing actions, ensuring best practice is standard and monitoring results.

- We will adhere to water-related risk assessment tools, standards, regulations, and disclosures, including CDP Water and ISO 14001 Environmental Management.
- We will optimise our water supply, scrutinise our processes and have comprehensive monitoring activities in place. Specific targets for saving water with defined measures are set against a backdrop of increasing business growth and employee & visitor numbers.
- We will optimize our wastewater quantity and quality. We do not generate effluents from our production and service processes.
- We will systematically protect soil and groundwater as valuable assets through technical and organizational measures preventing the release of water-polluting substances.
- Water-related aspects will be incorporated into our supplier contracts, where relevant, and we will encourage upstream value chain initiatives.

Putting the environment at the top of our agenda



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- We will take holistic measures to protect the environment and our built campus from drought or localised flooding caused by climate change.

Putting the environment at the top of our agenda




Adrian Ellam
Chief Executive Officer



Amendment Record

Issue No	Date	Reason for Issue
1	17/11/2023	First Draft